

City of Pacific Grove
Proposed Salary Schedule - Hourly Rate

Ordinance No. 22-020

Full-time and Part-time

Revised: 12/7/2022
 Effective Date: 1/1/2023

		Hourly Salary Steps							
Code	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G	Step 8H
124-001	Accountant	32.78	34.42	36.15	37.95	39.85	40.85	41.87	42.91
219-000	Accountant, Chief	39.20	41.15	43.21	45.37	47.64	49.43	51.28	
218-003	Accountant, Senior	35.91	37.70	39.59	41.57	43.65	45.28	46.98	
120-001	Accounting Assistant	25.88	27.17	28.53	29.96	31.45	32.24	33.05	33.87
125-01	Accounting Assistant, Senior	27.51	28.89	30.33	31.85	33.44	34.28	35.14	36.01
304-001	Administrative Services Director (ASD)	65.62	68.90	72.35	75.97	79.77	83.75	87.94	
302-001	ASD/ Assistant City Manager	73.94	77.64	81.52	85.59	89.87	94.37	99.09	
212-000	Administrative Services Manager	52.58	55.21	57.97	60.87	63.92	67.11	70.47	
170-000	Administrative Technician	33.08	34.73	36.47	38.29	40.21	41.21	42.25	43.30
505-001	Animal Control Officer	26.12	27.43	28.80	30.24	31.75	32.94	34.17	
168-004	Arborist	40.52	42.54	44.67	46.90	49.25	50.48	51.74	53.03
216-002	Assistant Finance Manager	35.81	37.60	39.48	41.45	43.52	45.16	46.85	
090-000	Cashier	15.50	16.28	17.09	17.91	18.84			
243-001	City Clerk	53.67	56.35	59.17	62.13	65.23	68.50	71.92	
TBD	City Clerk/DEI Coordinator	56.35	59.17	62.13	65.24	68.50	71.92	75.52	
002-000	City Council Member	420 per month							
301-001	City Manager	103.85							
164-002	Code Compliance Officer	33.52	35.19	36.95	38.80	40.74	41.76	42.80	43.87
205-000	Community Development Director	63.62	66.80	70.14	73.65	77.33	81.20	85.26	
507-001	Community Service Officer	26.68	28.01	29.41	30.88	32.43	33.64	34.91	
209-000	Construction Project Manager	38.61	40.54	42.57	44.70	46.94	48.70	50.52	
40-000	Custodian	17.13	17.98	18.88	19.83	20.82			
204-001	Deputy City Clerk	32.31	33.93	35.62	37.40	39.27	41.24	43.30	
305-001	Deputy City Manager	62.75	65.89	69.19	72.64	76.28	80.09	84.10	
102-000	Engineering Technician	32.74	34.38	36.10	37.90	39.80	40.79	41.81	42.86
156-001	Equipment Mechanic	32.92	34.56	36.29	38.10	40.01	41.01	42.04	43.09
157-000	Equipment Mechanic, Senior	35.04	36.79	38.63	40.56	42.59	43.65	44.74	45.86
256-000	Finance Director	63.62	66.80	70.14	73.65	77.33	81.20	85.26	
208-001	Financial Analyst	31.09	32.65	34.28	35.99	37.79	39.21	40.68	
71-001	Housing Rehab Inspector	23.35	24.52	25.75	27.04	28.39			
310-001	Human Resources Director	63.62	66.80	70.14	73.65	77.33	81.20	85.26	
210-001	Human Resources Manager	47.03	49.38	51.85	54.44	57.17	60.02	63.03	
105-001	IT Support Specialist	26.00	27.30	28.66	30.10	31.60	32.39	33.20	34.03
64-000	Intern	15.50	16.27	17.09	17.94	18.84			
64-3	Intern II	20.76	21.80	22.89	24.03	25.24			
208-002	Librarian	31.09	32.65	34.28	35.99	37.79	39.21	40.68	
122-001	Library Assistant	24.00	25.20	26.46	27.79	29.18	29.91	30.65	31.42
144-002	Library Assistant, Senior	25.73	27.02	28.37	29.79	31.28	32.06	32.86	33.68
199-000	Library Clerk	18.03	18.93	19.88	20.87	21.92			
219-000	Library Director	63.62	66.80	70.14	73.65	77.33	81.20	85.26	
50-004	Lighthouse Docent Coordinator	15.50	16.28	17.09	17.94	18.84			
154-000	Maintenance Supervisor	34.98	36.73	38.57	40.49	42.52	43.58	44.67	45.79
153-000	Maintenance Tech/Safety Coord	34.98	36.73	38.57	40.49	42.52	43.58	44.67	45.79
132-000	Maintenance Worker	27.92	29.31	30.78	32.32	33.93	34.78	35.65	36.54
146-001	Maintenance Worker, Senior	31.32	32.89	34.53	36.26	38.07	39.02	40.00	41.00
208-003	Management Analyst	34.80	36.54	38.36	40.28	42.29	43.88	45.53	
001-000	Mayor	700 per month							

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104-001	Office Assistant	22.31	23.42	24.60	25.83	27.12	27.79	28.49	29.20
506-001	Parking Enforcement Officer	25.10	26.35	27.67	29.05	30.51	31.65	32.84	
165-001	Planner, Assistant	34.08	35.78	37.57	39.45	41.42	42.45	43.52	44.60
168-002	Planner, Associate	37.87	39.76	41.75	43.84	46.03	47.18	48.36	49.57
241-002	Planner, Principal	44.88	47.12	49.48	51.95	54.55	56.60	58.72	
169-001	Planner, Senior	42.88	45.03	47.28	49.64	52.12	53.43	54.76	56.13
201-000	Police Adm. Services Manager (ASM)	52.59	55.22	57.98	60.87	63.92	67.11	70.47	
211-001	Police ASM/Public Information Officer	55.21	57.97	60.87	63.92	67.11	70.47	73.99	
602-001	Police Chief	73.03	76.68	80.52	84.54	88.77	93.21	97.87	
601-001	Police Commander	58.65	61.59	64.66	67.90	71.29	74.86	78.60	
516-001	Police Officer	45.42	47.69	50.08	52.58	55.21	57.28	59.43	
513-000	Police Officer Recruit	24.94	26.19	27.50	28.87	30.32	31.46	32.64	
521-002	Police Records Supervisor	30.28	31.79	33.38	35.05	36.80	38.18	39.61	
524-001	Police Sergeant	52.48	55.11	57.86	60.76	63.80	66.19	68.67	
508-001	Police Services Technician	26.68	28.01	29.41	30.88	32.43	33.64	34.91	
62-001	Pre School Manager	19.30	20.27	21.28	22.35	23.46			
219-001	Program Manager	42.63	44.76	47.00	49.35	51.82	53.76	55.77	
206-000	Program Manager, Senior	52.58	55.21	57.97	60.87	63.92	67.11	70.47	
207-000	Public Works (PW) Director	63.62	66.80	70.14	73.65	77.33	81.20	85.26	
303-001	PW Director/ Deputy City Manager	70.99	74.54	78.26	82.18	86.29	90.60	95.13	
220-002	Public Works Superintendent	46.34	48.66	51.09	53.65	56.33	58.44	60.64	
10-001	Recreation Assistant I	15.50	16.28	17.09	17.94	18.84			
51-001	Recreation Assistant II	18.17	19.07	20.03	21.03	22.08			
118-001	Recreation Coordinator	24.52	25.75	27.03	28.38	29.80	30.55	31.31	32.10
217-003	Recreation Coordinator, Senior	38.29	40.21	42.22	44.33	46.54	48.29	50.10	
62-002	Recreation Program Supervisor	23.85	25.04	26.29	27.61	28.99			
216-003	Risk Manager	35.80	37.59	39.47	41.45	43.52	45.15	46.84	
209-000	Senior Librarian	35.98	37.78	39.67	41.66	43.74	45.38	47.08	
170-001	Volunteer Coordinator	27.13	28.48	29.91	31.40	32.97	33.80	34.64	35.51

	Classification	Hourly Salary Range
203	Extra Help Retired Annuitant	15.50 - 106.96