

City of Pacific Grove Salary Schedule - Hourly Rate

Full-time and Part-time

		Hourly Salary Steps							
Code	Classification	Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G	Step 8H
124-001	Accountant	33.77	35.46	37.23	39.09	41.05	42.07	43.12	44.20
219-000	Accountant, Chief	40.37	42.39	44.51	46.73	49.07	50.91	52.82	
218-003	Accountant, Senior	37.77	39.66	41.64	43.73	45.91	47.63	49.42	
120-001	Accounting Assistant	26.65	27.99	29.39	30.86	32.40	33.21	34.04	34.89
125-01	Accounting Assistant, Senior	28.34	29.76	31.24	32.81	34.45	35.31	36.19	37.10
304-001	Administrative Services Director (ASD)	67.63	71.01	74.56	78.29	82.20	86.31	90.63	
302-001	ASD/ Assistant City Manager	76.16	79.97	83.96	88.16	92.57	97.20	102.06	
212-000	Administrative Services Manager	54.16	56.87	59.71	62.70	65.83	69.12	72.58	
170-000	Administrative Analyst	34.07	35.78	37.57	39.44	41.42	42.45	43.51	44.60
104-001	Administrative Assistant	22.98	24.13	25.33	26.60	27.93	28.63	29.34	30.08
171-001	Administrative Coordinator	26.02	27.32	28.69	30.12	31.63	32.42	33.23	34.06
505-001	Animal Control Officer	26.90	28.25	29.66	31.14	32.70	33.93	35.20	
216-002	Assistant Finance Manager	36.88	38.73	40.66	42.69	44.83	46.51	48.25	
090-000	Cashier	16.00	16.80	17.64	18.52	19.45			
243-001	City Clerk	55.28	58.04	60.90	63.99	67.19	70.55	74.08	
244-001	City Clerk/DEI Coordinator	58.04	60.95	63.99	67.19	70.55	74.08	77.79	
002-000	City Council Member	420	per month						
301-001	City Manager	103.85							
300-001	City Manager Pro Tempore	106.97							
164-002	Code Compliance Officer	34.52	36.25	38.06	39.96	41.96	43.01	44.09	45.19
205-000	Community Development Director	67.66	71.04	74.59	78.32	82.24	86.35	90.67	
507-001	Community Service Officer	27.48	28.85	30.30	31.81	33.40	34.65	35.95	
209-000	Construction Project Manager	40.90	42.94	45.09	47.34	49.71	51.58	53.51	
40-000	Custodian	17.13	17.98	18.88	19.83	20.82			
204-001	Deputy City Clerk	33.28	34.94	36.69	38.53	40.45	42.48	44.60	
305-001	Deputy City Manager	64.64	67.87	71.26	74.82	78.57	82.49	86.62	
156-001	Equipment Mechanic	33.90	35.60	37.38	39.25	41.21	42.24	43.30	44.38
157-000	Equipment Mechanic, Senior	36.09	37.89	39.79	41.78	43.87	44.96	46.09	47.24
256-000	Finance Director	66.70	70.04	73.54	77.22	81.08	85.13	89.39	
208-001	Financial Analyst	32.03	33.63	35.31	37.07	38.93	40.39	41.90	
310-001	Human Resources Director	66.70	70.04	73.54	77.22	81.08	85.13	89.39	
210-001	Human Resources Manager	48.44	50.86	53.41	56.08	58.88	61.83	64.92	
105-001	IT Support Specialist	26.78	28.12	29.52	31.00	32.55	33.36	34.20	35.05
64-000	Intern	16.00	16.80	17.64	18.52	19.45			
64-3	Intern II	20.76	21.80	22.89	24.03	25.24			
208-002	Librarian	32.03	33.63	35.31	37.07	38.93	40.39	41.90	
122-001	Library Assistant	24.72	25.96	27.26	28.62	30.05	30.80	31.57	32.36
144-002	Library Assistant, Senior	26.50	27.83	29.22	30.68	32.21	33.02	33.85	34.69
199-000	Library Clerk	18.57	19.50	20.48	21.50	22.58			
219-000	Library Director	65.53	68.81	72.25	75.86	79.65	83.64	87.82	
50-004	Lighthouse Docent Coordinator	16.00	16.80	17.64	18.52	19.45			
154-000	Maintenance Supervisor	36.03	37.83	39.72	41.71	43.79	44.89	46.01	47.16
132-000	Maintenance Worker	28.75	30.19	31.70	33.29	34.95	35.82	36.72	37.64
146-001	Maintenance Worker, Senior	32.26	33.87	35.57	37.35	39.21	40.19	41.20	42.23
208-003	Management Analyst	37.10	38.95	40.90	42.95	45.09	46.79	48.54	
001-000	Mayor	700	per month						

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		Step 1A	Step 2B	Step 3C	Step 4D	Step 5E	Step 6F	Step 7G	Step 8H
506-001	Parking Enforcement Officer	25.85	27.14	28.50	29.93	31.42	32.60	33.82	
165-001	Planner, Assistant	35.10	36.85	38.70	40.63	42.66	43.73	44.82	45.94
168-002	Planner, Associate	39.00	40.95	43.00	45.15	47.41	48.59	49.81	51.05
241-002	Planner, Principal	47.51	49.88	52.38	55.00	57.75	59.91	62.16	
169-001	Planner, Senior	44.17	46.38	48.70	51.13	53.69	55.03	56.41	57.82
201-000	Police Adm. Services Manager (ASM)	54.16	56.87	59.72	62.70	65.84	69.13	72.58	
211-001	Police ASM/Public Information Officer	56.87	59.71	62.70	65.83	69.12	72.58	76.21	
602-001	Police Chief	75.58	79.36	83.32	87.49	91.86	96.46	101.28	
601-001	Police Commander	60.41	63.43	66.60	69.93	73.43	77.10	80.96	
516-001	Police Officer	46.33	48.65	51.08	53.63	56.32	58.43	60.62	
513-000	Police Officer Recruit	24.94	26.19	27.50	28.87	30.32	31.46	32.64	
521-002	Police Records Supervisor	31.19	32.74	34.38	36.10	37.91	39.33	40.80	
524-001	Police Sergeant	53.53	56.21	59.02	61.97	65.07	67.51	70.04	
508-001	Police Services Technician	27.48	28.85	30.30	31.81	33.40	34.65	35.95	
62-001	Pre School Manager	19.30	20.27	21.28	22.35	23.46			
219-001	Program Manager	43.91	46.10	48.41	50.83	53.37	55.37	57.45	
206-000	Program Manager, Senior	54.16	56.87	59.71	62.70	65.83	69.12	72.58	
509-001	Property and Evidence Technician	28.85	30.29	31.81	33.40	35.07	36.39	37.75	
207-000	Public Works (PW) Director	67.78	71.17	74.73	78.46	82.39	86.50	90.83	
303-001	PW Director/ Deputy City Manager	73.12	76.77	80.61	84.64	88.88	93.32	97.98	
220-002	Public Works Superintendent	47.73	50.12	52.63	55.26	58.02	60.20	62.46	
10-001	Recreation Assistant I	16.00	16.80	17.64	18.52	19.45			
51-001	Recreation Assistant II	19.62	20.60	21.63	22.71	23.85			
118-001	Recreation Coordinator	28.39	29.81	31.30	32.86	34.51	35.37	36.25	37.16
217-003	Recreation Coordinator, Senior	39.44	41.41	43.48	45.66	47.94	49.74	51.60	
62-002	Recreation Program Supervisor	24.57	25.79	27.08	28.44	29.86			
216-003	Risk Manager	36.88	38.72	40.66	42.69	44.82	46.51	48.25	
209-000	Senior Librarian	37.06	38.92	40.86	42.91	45.05	46.741	48.49	
170-001	Volunteer Coordinator	27.94	29.34	30.81	32.35	33.96	34.81	35.68	36.57
	Classification	Hourly Salary Range							
203	Extra Help Retired Annuitant	15.50 - 106.96							