TO: Mayor and Council Members

FROM: George C. Thacher

SUBJECT: Workers’ Compensation Coverage for City Volunteers

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As you will read in the accompanying materials there are a variety of reasons why it is advisable to cover City’s volunteers for workers’ compensation. The resolution you are asked to approve will provide workers’ compensation insurance for those doing volunteer work for the City.

Our volunteer firefighters, marine rescue and police reserve personnel are already covered, so this resolution will extend coverage to the miscellaneous volunteers who assist the various departments. Included, for example, are senior volunteers at the police and fire departments, museum volunteers and those who help out at the library. Also, if some of the proposed park replanting programs involve community volunteers, those people would also be covered.

This extended workers’ compensation is to City’s advantage as well as to those who donate their time as volunteers. Please adopt the resolution.

George C. Thacher
City Attorney

cc: Gary Bales
    Chris Kirchhofer

ADOPTED: March 20, 1991

RESOLUTION NO. 6154
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RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE PROVIDING FOR WORKERS’ COMPENSATION COVERAGE FOR VOLUNTEER PERSONNEL

WHEREAS, the City of Pacific Grove desires to provide Workers’ Compensation Insurance coverage for persons authorized to perform volunteer services for the City.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES RESOLVE AS FOLLOWS:

SECTION 1. The City hereby adopts the policy that an unsalaried person as designated and authorized by the City to perform volunteer service for the City shall be deemed to be an employee of the City for the purpose of Workers’ Compensation Insurance benefits provided for by law for any injury sustained by him or her while acting in the course and scope of the authorized services of the City under the direction and control of the City.

SECTION 2. The City Clerk is directed to send a certified copy of this resolution to the general manager of the California Municipal Insurance Authority.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 20th day of March, 1991 by the following vote:

AYES: Cavallaro, Davis, Gasperson, Nunn, Rogge, Schaefer, Whitman

NOES: None

ABSENT: None

APPROVED:

FLORENCE B. SCHAEFER, Mayor

ATTEST:

WILLIAM S. PITT, City Clerk

APPROVED:

GEORGE C. THACHER, City Attorney