ORDINANCE NO. 21-020

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE AMENDING BENJAMIN HARVEY CITY MANAGER SALARY AND BENEFITS

Findings

1. A performance review of Benjamin Harvey, City Manager, was concluded on April 21, 2021; and

2. As per Benjamin Harvey’s Employee Agreement, Section 9, City Council may review base salary and/or other benefits at the time of this annual review; and

3. Council surveyed base salary and total compensation of ten local government agencies; and

4. Council approved a resolution amending Benjamin Harvey’s salary and total compensation to match 95% of median salary and total compensation of surveyed agencies; and

5. As a result of amending Benjamin Harvey’s compensation his annual base salary is increased from $168,000 to $216,000, housing/transportation reimbursement is eliminated, and annual deferred compensation is increased by $16,740; and

6. In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES ORDAIN AS FOLLOWS:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. Benjamin Harvey’s compensation as approved and adopted by the City Council pursuant to City Charter Article 25 is amended as described by Resolution on July 21, 2021.

SECTION 3. The City Manager is directed to execute all documents and to perform all other necessary City acts to implement this Ordinance.
SECTION 4. Upon approval at second reading, this ordinance shall be given an effective date of September 5, 2021.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this day of August 4, 2021, by the following vote:

AYES: Mayor Peake, Mayor Pro Tem Smith, Councilmembers Amelio, McAdams, Poduri, and Tomlinson.

NOES: Councilmember Coletti.

ABSENT: None.

APPROVED:

BILL PEAKE, Mayor

ATTEST: 8/7/2021
DATED:____________________

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

DAVID C. LAREDO, City Attorney