ORDINANCE NO. 22-014

ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE
AMENDING THE CLASSIFICATION SCHEDULE FOR POLICE SERGEANT
AND POLICE OFFICER

Findings

1. The City of Pacific Grove (City) entered into a new Memorandum of Understanding (MOU) with the Pacific Grove Police Officer Association; and

2. The MOU is effective from July 1, 2022 through June 30, 2024; and

3. The MOU contains two salary adjustments; and

4. The first salary adjustment takes effect on July 24, 2022; and

5. The second salary adjustment takes effect the first full pay period of July 2023; and

6. Modifications to the salary classification plan are for Police Officer and Police Sergeant Classifications only; and

7. Modifications to the salary classification plan must be amended for each described date; and

8. Amendment to the classification plan must be adopted by the City Council pursuant to Charter Article 25 and Pacific Grove Municipal Code (PGMC) Section 4.20.280; and

9. The City Council ratified the MOU and its implementation measures, including salary adjustment; and In the enactment of this ordinance, the City followed the guidelines adopted by the State of California and published in the California Code of Regulations, Title 14, Section 15000, et seq. Enactment of this ordinance action does not constitute a “project” as defined by California Environmental Quality Act (CEQA) because it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment pursuant Section 15378.

Ordinance

NOW, THEREFORE, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES ORDAIN AS FOLLOWS:

SECTION 1. The foregoing findings of the City Council are incorporated into this Ordinance as if set forth in full.

SECTION 2. The position classification plan approved and adopted by the City Council pursuant to Charter Article 15 and PGMC § 4.20.280 is amended for the POA positions, with the following salary schedule:
City Of Pacific Grove
Proposed New Salary Schedule - POA Hourly Rate

<table>
<thead>
<tr>
<th>Eff.</th>
<th>Classification</th>
<th>Step 1A</th>
<th>Step 2B</th>
<th>Step 3C</th>
<th>Step 4D</th>
<th>Step 5E</th>
<th>Step 6F</th>
<th>Step 7G</th>
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</thead>
<tbody>
<tr>
<td>July 24, 2022</td>
<td>524-001 Police Sergeant</td>
<td>52.48</td>
<td>55.11</td>
<td>57.86</td>
<td>60.76</td>
<td>63.80</td>
<td>66.19</td>
<td>68.67</td>
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<td>July 24, 2022</td>
<td>516-001 Police Officer</td>
<td>45.42</td>
<td>47.69</td>
<td>50.08</td>
<td>52.58</td>
<td>55.21</td>
<td>57.28</td>
<td>59.43</td>
</tr>
</tbody>
</table>

SECTION 3. The City Manager is directed to execute all documents and to perform all necessary City acts to implement this Ordinance.

SECTION 4. In accord with Article 15 of the City Charter, this ordinance shall become effective July 24, 2022.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 5th day of October, 2022, by the following vote:

AYES: Mayor Peake, Mayor Pro Tem Amelio, Councilmembers Coletti, McAdams, Poduri, Smith, and Tomlinson

NOES: None.

ABSENT: None.

APPROVED:

BILL PEAKE, Mayor

ATTEST: 10/11/2022
DATED: ____________________________

SANDRA KANDELL, City Clerk

APPROVED AS TO FORM:

BRIAN PIERNIK, City Attorney