RESOLUTION NO. 21-032
COUNCIL POLICY NO. 000-26
COUNCIL GOALS

FINDINGS

1. Council Policy 000-26, Council Goals, should be created to reflect current practices and promote a shared understanding by Council, staff and public. This shared understanding is critical for Council goals to be useful and effective.

2. The purpose of Council goals and accompanying strategies were confirmed by Council on October 20, 2021.

3. Preparation of a new Council Policy for goals and strategies was approved by Council on October 27, 2021.

4. This action does not constitute a “Project” as that term is defined under the California Environmental Quality Act (CEQA) Guideline Section 15378, as it is an organizational or administrative activity that will not result in direct or indirect physical changes in the environment.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE:

1. The foregoing Findings are adopted by the City Council as though set forth in full.

2. Council Policy No. 000-26 is hereby approved, which by this reference is hereby incorporated as set forth in its entirety.

3. This Resolution shall take effect immediately following its adoption.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 17th day of November 2021, by the following vote:

AYES: Mayor Peake, Mayor Pro Tem Smith, Councilmembers Amelio, Coletti, McAdams, Poduri, and Tomlinson.

NOES: None.

ABSENT: None.

APPROVED:

BILL PEAKE, Mayor
ATTEST: 12/6/2021
Dated: ____________________________

SANDRA KANDELL, CITY CLERK

APPROVED AS TO FORM:

DAVID C. LAREDO, City Attorney
CITY OF PACIFIC GROVE
CITY COUNCIL POLICY

<table>
<thead>
<tr>
<th>Policy Governing</th>
<th>Policy No.</th>
<th>Effective Date</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council Goals</td>
<td>000-26</td>
<td>November 17, 2021</td>
<td>1 of 1</td>
</tr>
</tbody>
</table>

I. PROCEDURE

1. Following a general election all newly elected Councils will prepare a set of Council goals and accompanying strategies during the first quarter, i.e. January 1 – March 31.
2. Council goals will normally build on prior Councils’ goals but reflect changing city priorities.
3. Ideally Council goals are SMART (Specific, Measurable, Achievable, Relevant, and Time-Bound).
4. Council goals should be reviewed by City Manager for achievability. For example, goals may require additional resources.
5. Council goals form the basis for the City's spending plan priorities - the adopted annual fiscal year budget.
6. City Manager is responsible for providing direction to City staff to determine the implementation process.
7. City Manager in coordination with staff creates a corresponding work plan to measure progress and provide a "scorecard" of the effort.
8. City Manager provides periodic work plan updates to Council.

Adopted November 17, 2021 - Resolution No.21-032