RESOLUTION NO. 22-031

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE, CALIFORNIA, IN SUPPORT OF LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER (LGBTQ+) PRIDE MONTH

Findings

WHEREAS, the City of Pacific Grove (City) is committed to ensuring that its residents prosper and enjoy a sense of safety as they live, work, and play in Pacific Grove; and

WHEREAS, that commitment extends to all residents regardless of race, color, national origin religion, age disability, sexual orientation, gender identity, or transgender status; and

WHEREAS, on March 17, 2021 the City Council updated its Core Values to include: "Inclusiveness: We cultivate an environment of trust and respect for all residents and visitors alike. We strive to ensure that our actions are inclusive and reflective of the diverse community of which we aim to be."

WHEREAS, on April 7, 2021 the City Council adopted Ordinance 21-007 creating a Task Force on Diversity, Equity, and Inclusion; and

WHEREAS, we celebrate the progress we have made in creating a community more inclusive and accepting of the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) community while recognizing that LGBTQ+ individuals continue to suffer discrimination, hostility and exclusion at almost every level of society, including in areas of housing, employment, healthcare, family law, immigration, religious, and marriage equality; and

WHEREAS, each day, more lesbian, gay, bisexual, transgender and queer people are elected to public offices across the country, serve in the United States Armed Forces, occupy the highest positions in business and many other professions, participate in religious and spiritual communities, and serve as role models for all: and

WHEREAS, Lesbian, Gay, Bisexual, Transgender and Queer youth are four times more likely to attempt suicide than other youth, and LGBTQ+ youth raised in households that reject them are nearly nine times more likely to attempt suicide than those raised in accepting households, and while seven percent of youth identify as LGBTQ+, they make up forty percent of homeless youth; and

WHEREAS, to achieve a just and fair society, we must not only respect one another, but also appreciate our differences, recognize the common good in all of us, and celebrate diversity as one of our greatest strengths; and

WHEREAS, all people deserve to live with dignity and respect, free from fear and violence, and protected against discrimination, regardless of their gender identity or sexual orientation and we understand the unique challenges faced by sexual and gender minorities, especially transgender and gender non-conforming individuals and are taking steps to address them;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE:

- 1. The Council determines that each of the Findings set forth above is true and correct, and by this reference incorporates those Findings as an integral part of this Resolution.
- 2. The City of Pacific Grove, on behalf of all residents thereof, proclaim June as "Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) Pride Month" in the City of Pacific Grove and all residents are called upon to eliminate prejudice everywhere it exists, and to celebrate the great diversity of our City.
- 3. The City of Pacific Grove, on behalf of all residents thereof, proclaims support for efforts, including the Monterey County Peninsula Pride Celebration and Parade, that increase awareness, acceptance, and inclusion of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) individuals.
- 4. The City of Pacific Grove declares the Rainbow Flag, a symbol of pride for the Lesbian, Gay, Bisexual, Transgender, Queer community and LGBTQ+ social movements will be flown at City Hall for the month of June in Pacific Grove.
- 4. The City of Pacific Grove will continue to develop policy through a comprehensive equity lens to ensure the social, economic, and physical well-being of the Pacific Grove community regardless of sexual orientation, gender identity, or transgender status.

This Resolution shall take effect immediately following its passage and adoption by the City Council.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF PACIFIC GROVE this 1st day of June, 2022, by the following vote:

AYES: Mayor Peake, Mayor Pro Tem McAdams, Councilmembers Amelio, Coletti, Poduri,

Smith, and Tomlinson.

NOES: None. ABSENT: None.

APPROVED:

BILL PEAKE, Mayor

DocuSigned by:

ATTEST: DATED:	6/2/2022	
	Docusigned by: andra kandell	
	KANDELL, City Clerk	

APPROVED AS TO FORM:

DAND CLAREDO

DAVID C. LAREDO, City Attorney